

(DTE Code-3490)

## Shaneshwar Shikshan Prasarak Mandal's V P COLLEGE OF PHARMACY, MADKHOL

Tal. Sawantwadi, Dist. Sindhudurg 416510 (Maharashtra)

D. Pharmacy & B. Pharmacy

MSBTE Code-2030

Approved by PCI - New Delhi, Govt. of Maha., DTE - Mumbai & Affiliated to Dr. B. A. T. University, Lonere & MSBTE, Mumbai

The college has a Governing Body which is constituted as per the PCI and AICTE norms. It is the highest decision making body of the institution. College Academic Council, which consists of the academicians and section in-charges, is the other major body of the college that looks into various quality processes. The Institute has instituted various committees at institute and department level for the effective functioning of the organization.

The Principal chairs the meetings of various statutory and non statutory bodies/committees viz., College Academic Committee (CAC), Internal Quality Assurance Cell (IQAC), Anti-ragging Committee, Grievance Redressal Cell, Examination Committee, Training and Placement Committee, Anti Discrimination Committee, Industry institute interaction cell (IIIC), Research & Development committee etc.,

The governance of the college is effected through the following bodies:

The complete hierarchical structure of administration of the institution is provided in the Organogram as additional information. The service rules applicable to the staff of the college are kept with the office and also displayed in website.

Faculties are made aware of the rules at the time of joining and are made accessible to all. Recruitment of faculty members is done through Governing Body by an interview as and when required by the Internal Staff Selection Committee and presented to the Governing Body at the time of its meetings.

They are promoted to the next level depending on the eligibility criteria and rules of the University and institution. Promotion of faculty is as per AICTE / UGC norms. Faculty is promoted to the next level depending on the eligibility criteria and rules of the University through duly constituted University Selection Committee for that position.

Faculty members were being encouraged regularly to attend skill development AICTE/UGC sponsored FDP's, PCI QIP's and various professional activities to improve their expertise besides conduction of professional activities in campus on various timely topics of prominence. Faculty appraisal is done annually which helps in the up gradation of teaching and non-teaching members of the institution. Employees are oriented about the service rules, code of conduct and welfare schemes followed at the institution.

The All Faculty members were entrusted suitable responsibilities in all the committees. Organizational Structure is established as per the hierarchy from top management to down the level evidently demarking the duties, responsibilities, accountability and authorities at each and every stage

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V P College Of Pharmacy, Madkhol Tal. Sowantwach, F. at. Sindhudurg