



Shaneshwar Shikshan Prasarak Mandal's
V P COLLEGE OF PHARMACY, MADKHOL

Tal. Sawantwadi, Dist. Sindhudurg 416510 (Maharashtra)

DTE Code-3490

D. Pharmacy & B. Pharmacy

MSBTE Code-2030

Approved by PCI - New Delhi, Govt. of Maha., DTE - Mumbai & Affiliated to Dr. B. A. T. University, Lonere & MSBTE, Mumbai

Ref. No. VPCP/

Date : / /20

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career Development/progression

Effective welfare programs are offered by the institution to both teaching and non-teaching workers. Every legislative welfare program is put into action. The workers are satisfied with the range of financial and non-financial initiatives being implemented for their professional and personal development.

1. The Sixth Pay Commission's recommendations are carried out in accordance with AICTE guidelines.
2. Employees are covered by gratuity.
3. For the necessary employees, leaves for study, maternity, and medical reasons are approved.
4. Conference registration costs, Dearness allowances, faculty travel grants, and
5. There are offered workshops.
6. Rewards for the top research projects.
7. Staff members' children get rewards for their top academic achievement.
8. ESI facilities are made available to non-teaching staff.
9. Medical and transportation services for every employee.
10. Free travel for staff members who are not teachers.
11. The institution has a full-time medical facility with a licensed physician and nurse on staff.
12. Offering non-teaching staff computer training to encourage them to pursue self-improvement.



[Signature]
Principal

V P College of Pharmacy, Madkhhol
Tal. Sawantwadi, Dist. Sindhudurg

Office Contact No. 9763824244 / 880638957
Email Id- vpcpm2017@gmail.com

Website : www.vpcpm.org



Shaneshwar Shikshan Prasarak Mandal's
V P COLLEGE OF PHARMACY, MADKHOL

Tal. Sawantwadi, Dist. Sindhudurg 416510 (Maharashtra)

DTE Code-3490

D. Pharmacy & B. Pharmacy

MSBTE Code-2030

Approved by PCI - New Delhi, Govt. of Maha., DTE - Mumbai & Affiliated to Dr. B. A. T. University, Lonere & MSBTE, Mumbai

Ref. No. VPCP/

Date : / /20

13. Encouraging faculty members to take part in professional development programs run by the institution and other organizations by offering cash incentives and leave requests.
14. Financial rewards and vacation from duty while on research assignment for academic members.
15. Setting up initiatives for health awareness.
16. Planning sporting and cultural events that all employees are welcome to take part in.
17. Faculty and non-teaching workers get discounted travel.
18. Presents to employees on special occasions like weddings, housewarming parties, and child marriages.
19. Children of staff members get free shipping.
20. Maternity leave for employees who are female
21. Offering staff members a canteen offer



Principal

V P College of Pharmacy, Madkhhol
Tal. Sawantwadi, Dist. Sindhudurg